



Implementing the Model into a Health Service

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Director of Nursing

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Nurse Practitioner - SWH

Nurse Practitioners work in two areas at SWH:

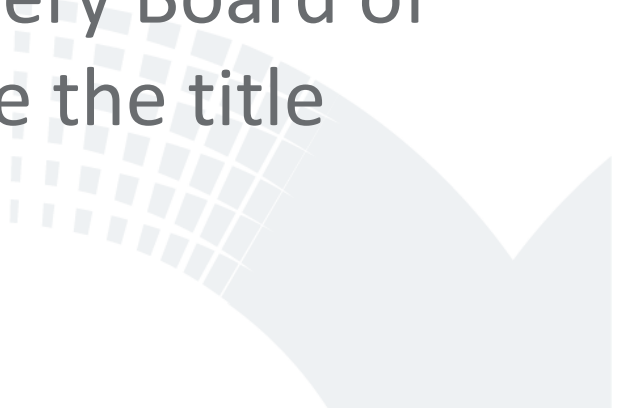
- Wound Management (one)
- Emergency Nurse Practitioner (three)
- Emergency Nurse Practitioner Candidate (one)



Considerations

NURSES AND MIDWIVES (VICTORIAN PUBLIC HEALTH SECTOR) (SINGLE INTEREST EMPLOYERS)
ENTERPRISE AGREEMENT 2012-2016

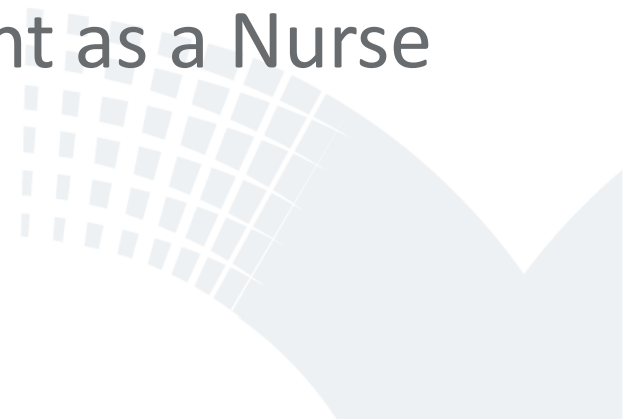
(j) Nurse Practitioner - a Registered Nurse who has satisfactorily completed a course of study and undertaken clinical experience that, in the opinion of the Nursing and Midwifery Board of Australia, qualifies the nurse to use the title Nurse Practitioner.

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Implementing Model

(k) **Nurse Practitioner Candidate** - a Nurse Practitioner candidate shall mean a Registered Nurse engaged to undertake a course of study and undertake clinical experience leading to endorsement as a Nurse Practitioner





Implementing Model

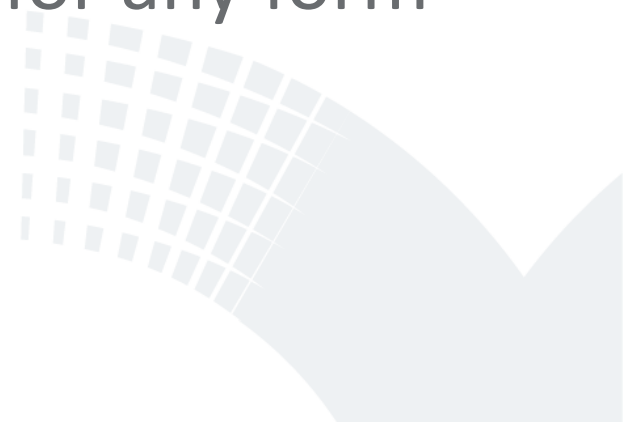
(a) A Registered Nurse engaged as a Nurse Practitioner candidate (as defined) shall be classified and paid their substantive salary.

(b) A Registered Nurse appointed as a nurse practitioner (as defined) during his/her first year of experience as a nurse practitioner shall be classified and paid at Nurse Practitioner Year 1



Implementing Model

(ii) Nursing hours relate to direct patient care hours and do not include the additional components of in-charge, or nursing education, clinical consultancy, nurse practitioner or the like if not requiring a patient load as part of the role, and do not include coverage for any form of leave or absence.





Framework

The scope of practice of the Nurse Practitioner is determined by the context in which the nurse practitioner is educated, competent and authorised to practice.





Clinical Governance

- The Nurse Practitioner requires a broad governance framework
- Quality assurance activities





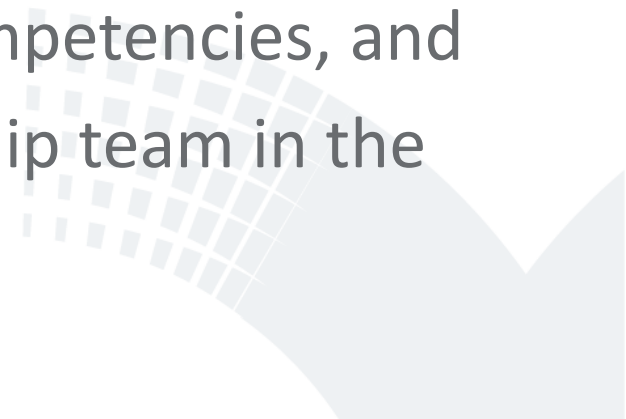
Supervision

- Patients may be managed by the Nurse Practitioner along a continuum from direct supervision to complete autonomy.



Scope of Practice

- A Nurse Practitioners scope of practice is determined by
 - government frameworks, and
 - individual Nurse Practitioners competencies, and
 - the medical and nursing leadership team in the emergency department.






Medications and Formulary

- A Nurse Practitioner will have a range of medications from the formulary from which he/she commonly prescribes.
- *Drugs, Poisons and Controlled Substances Act 1981.* Approval under section 14A(1) related to the category of Nurse Practitioner – Critical Care

Nurse Practitioner Candidates

- Need approval from the Director of Nursing
 - SWH requires business case for new roles via Executive
 - Nurse Practitioner Candidates employed .42 (usually for 12 months)
 - Candidature need to have completed the pharmacology component before commencement
- 
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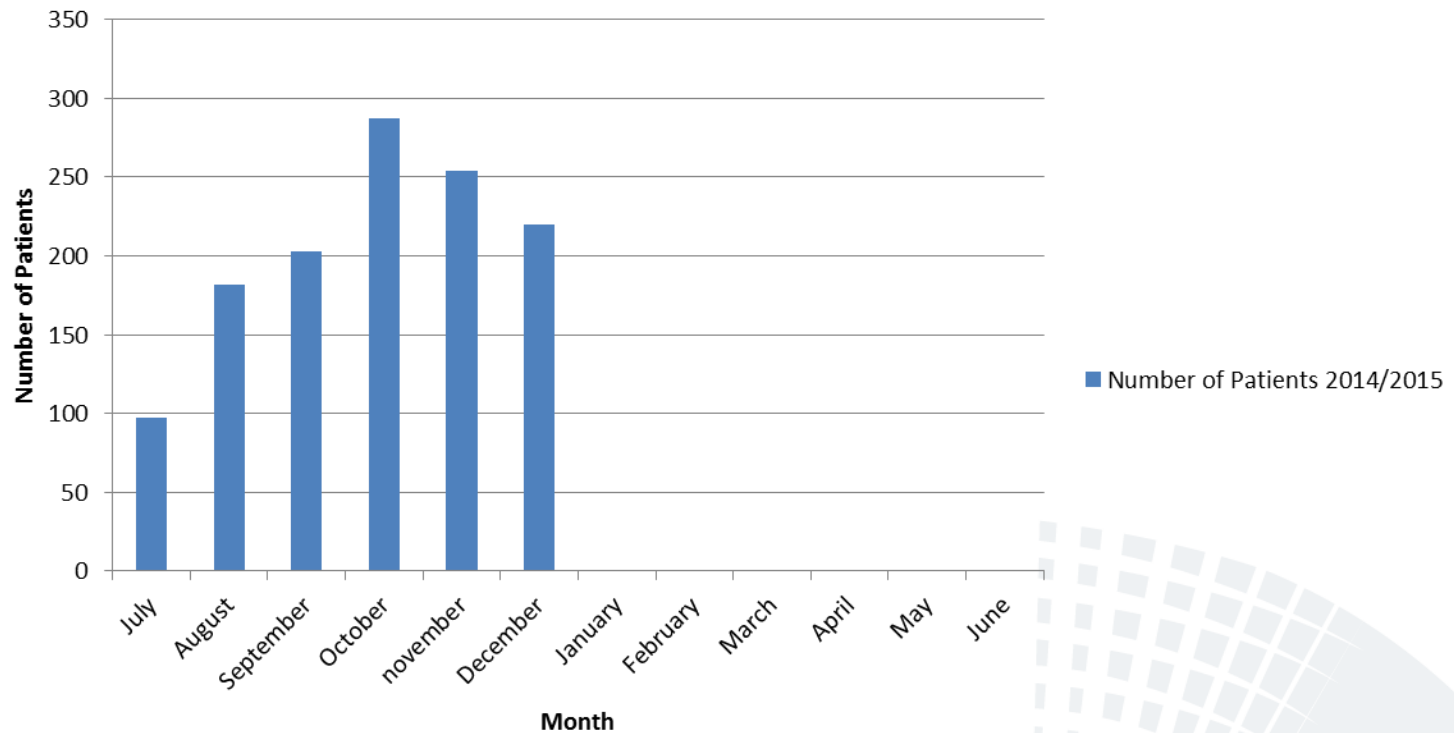
Employment at SWH

- Employed at .42
- Not funded as such/not part of ratios
- Most work as ANUM/CNS to obtain their hours
- Scope of Practice implications
- 1100 start – 8 hour shifts
- Do replace medical staff as required
- Framework / Policies and Procedures
- Medication auditing



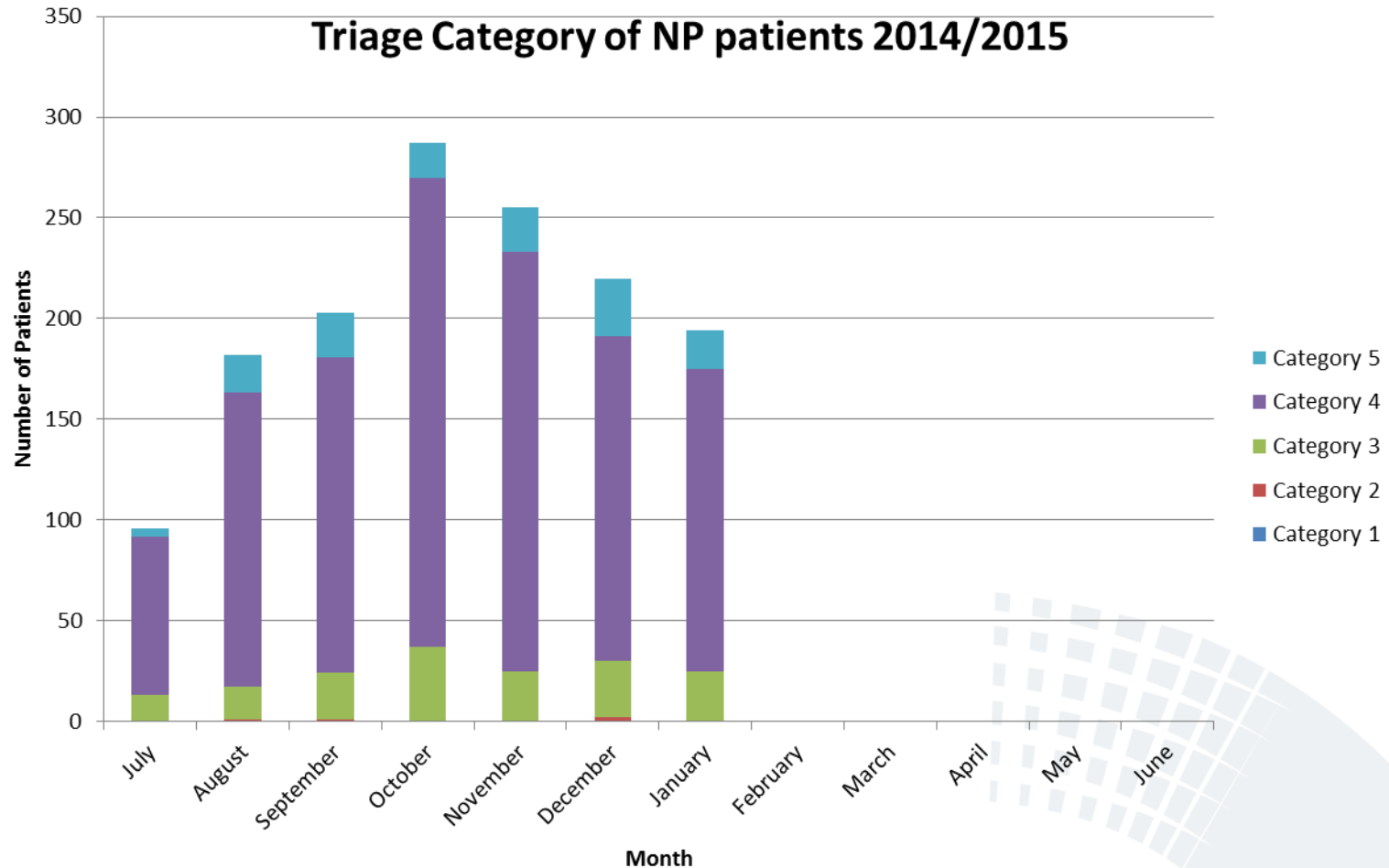
Key Performance Indicators

Number of NP Patients 2014/2015



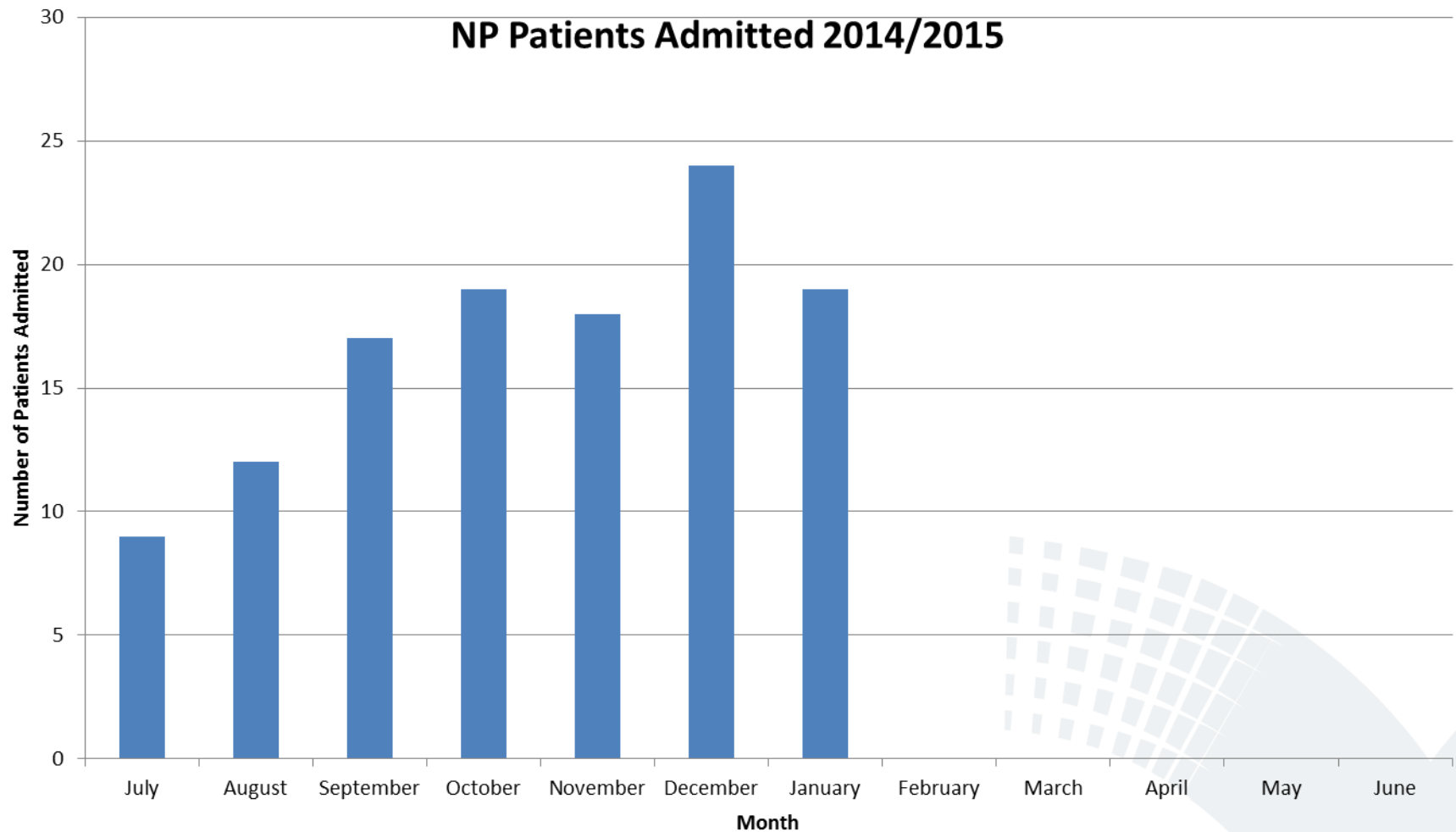


Key Performance Indicators





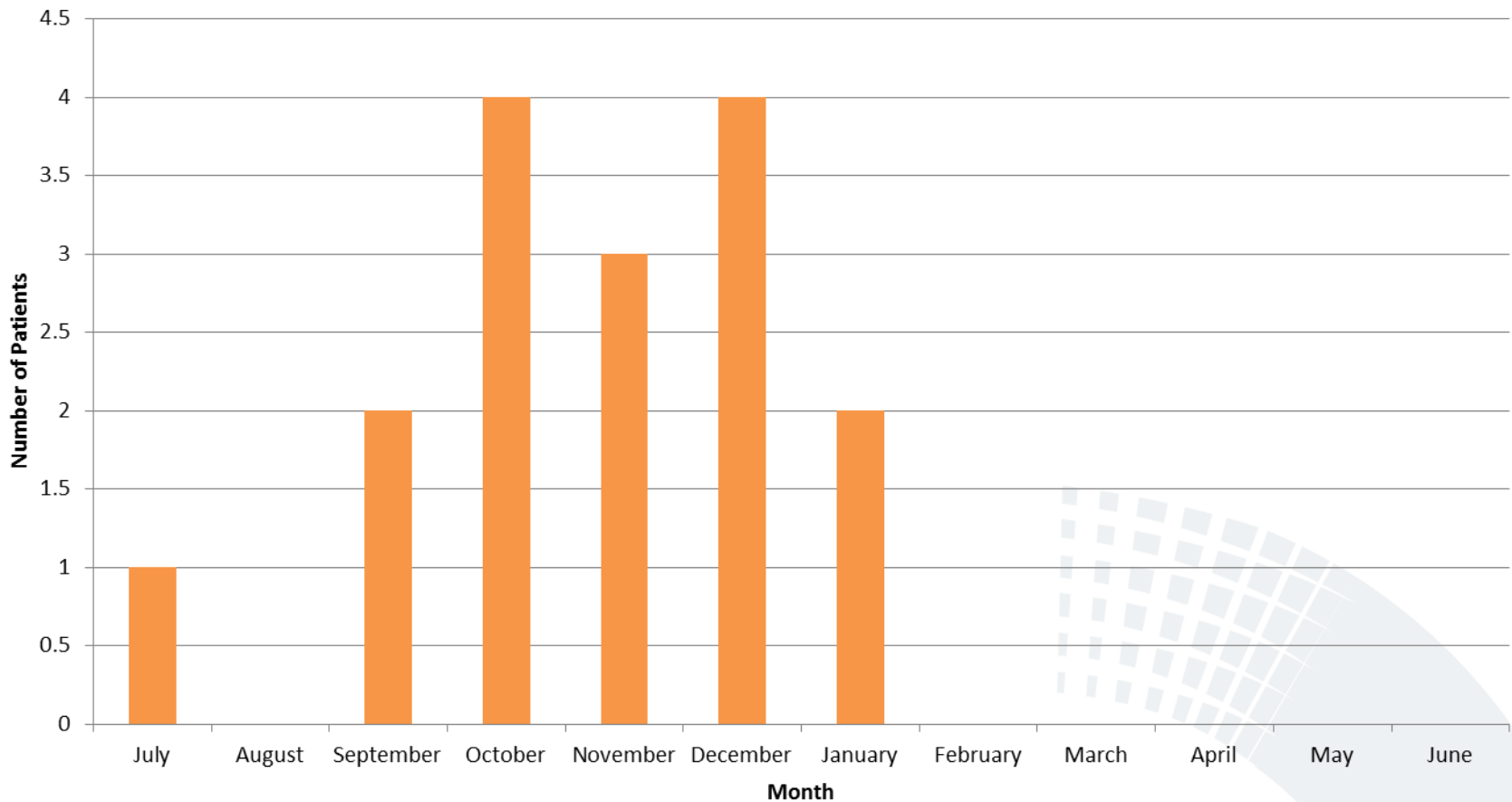
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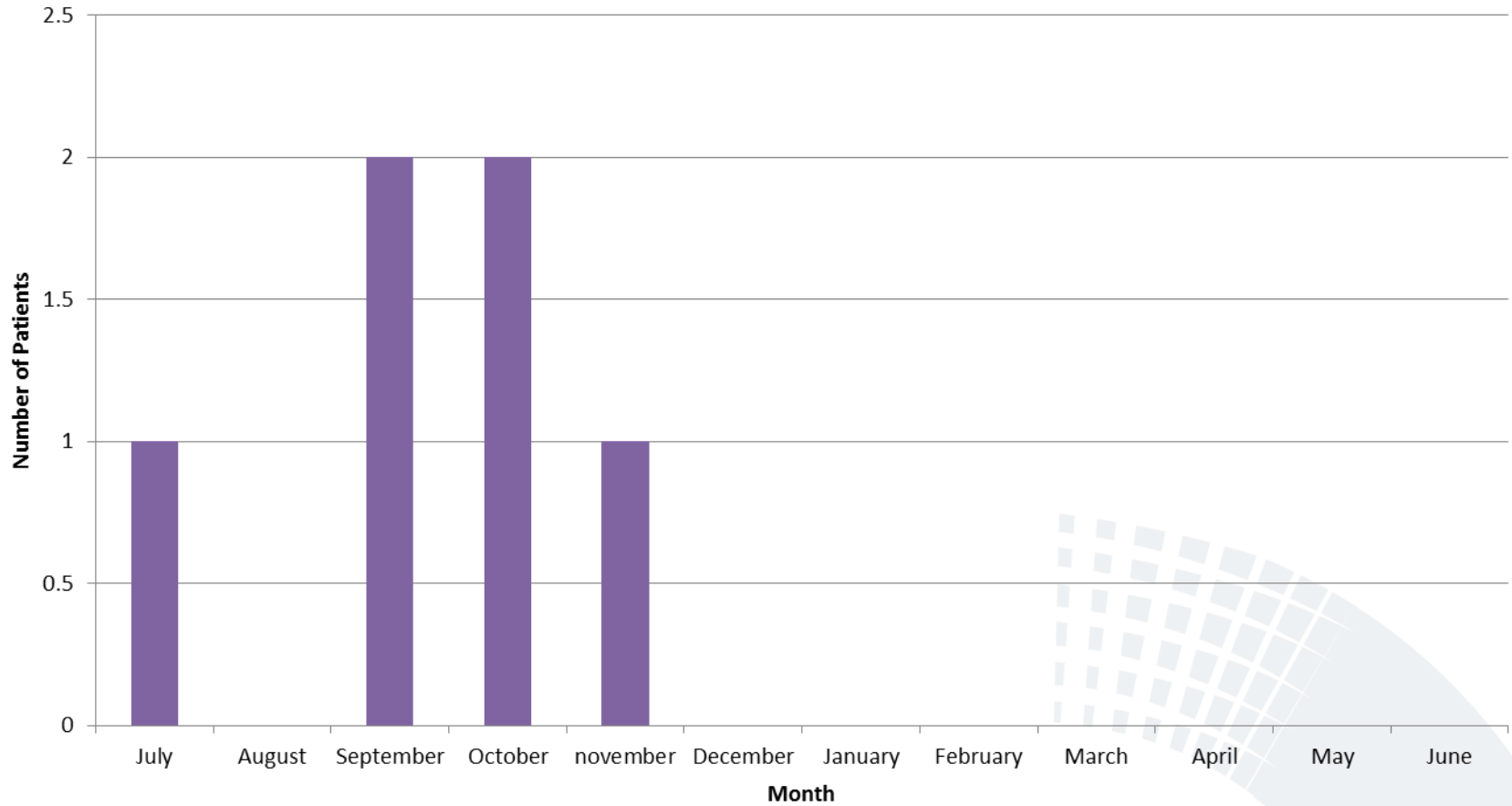
Unplanned Readmissions NP 2014/2015





Key Performance Indicators

NP Missed Fractures 2014/2015





Aged Care Nurse Practitioner

- SWH developed a Model
- Aged Care Nurse practitioner can improve healthcare services to older persons.





Nurse Practitioners



- Thank you





South West 
Healthcare